Analyst FP&A

- *Reporting to – Investment Manager*
- *Location – Manchester*
- *Duration – Perm*
- *Hours Per week – Full Time (37.5 hours per week)*

Responsibilities:

Key Responsibilities:

1. **Financial Planning and Forecasting**:

   o Collaborate on the development and maintenance of financial models to forecast future financial performance.

   o Collaborate in the preparation of annual budgeting process, forecasts, and long-range financial plans, ensuring alignment with strategic objectives and operational goals.

   o Develop rolling forecasts to provide updated financial projections.

   o Develop and maintain financial models for various business units and projects.

2. **Financial Analysis**:

   o Conduct detailed variance analysis to identify trends, variances, risks, and opportunities for improvement.

   o Analyse financial results, providing insights and recommendations to senior management.

   o Support strategic initiatives through financial analysis and modelling.

   o Support the monthly financial reporting process, including variance analysis and management reporting.

   o Prepare ad-hoc financial analyses and reports as needed to support decision-making.

3. **Reporting and Dashboards**:

   o Prepare and present regular financial reports, including monthly, quarterly, and annual reports.

   o Develop and maintain dashboards to monitor key performance indicators (KPIs).

   o Ensure accuracy and timeliness of financial reporting in compliance with relevant standards.

4.

5. **Business Partnering**:
   - Collaborate with department heads and senior management to understand their financial needs and provide relevant insights.
   - Act as a trusted advisor, helping business units to make informed financial decisions.
   - Participate in cross-functional projects, offering financial expertise and strategic support.

6. **Process Improvement**:
   - Identify and implement process improvements to enhance the efficiency and effectiveness of the FP&A function.
   - Collaborate with cross-functional teams to gather relevant information for financial analysis.
   - Leverage financial software and tools to streamline reporting and analysis processes.
   - Stay abreast of industry best practices and emerging trends in financial planning and analysis. Continuously improve financial processes and systems to enhance efficiency and accuracy.

7. **Strategic Support**:
   - Provide financial analysis and insights to support strategic planning and decision-making.
   - Conduct scenario analysis and sensitivity testing to evaluate the financial impact of various business decisions.
   - Assist in the development of long-term financial plans and strategies.
   - Assist in the evaluation of potential investments, mergers, and acquisitions.

Requirements:

- Undergraduate degree in Finance, Accounting, or a related field.
- 1-3 years of experience in financial planning and analysis, investment banking, or a similar role.
- Strong financial modelling and analytical skills.
- Advanced proficiency in Microsoft Excel (Power BI is a plus).
- Knowledge of accounting principles and financial statement analysis.
- Excellent communication and interpersonal skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- Strong attention to detail and problem-solving abilities.